Committee for Planning and Risk Evaluation and Monitoring

Committee for Planning and Risk Evaluation and Monitoring (KEMPR) is a committee under the Board of Commissioners tasked with evaluating and monitoring the company's planning and risk management in achieving the quantitative and qualitative target of Company's Long-Term Plan (RJPP), Corporate Strategic Scenario (CSS) and Company's Work Budget Plan (RKAP). In addition, KEMPR is also tasked with monitoring the performance and financial health of Telkom and its subsidiaries, as well as assisting the Board of Commissioners in reviewing the company's strategic plan proposal. This step is in line with the company's efforts to continuously improve the quality of planning and ensure the effectiveness of risk management implementation across all its operational activities.

KEMPR's Scopes, Duties, and Responsibilities

KEMPR has a Work Implementation Guideline (Charter) as outlined in Resolution of the Board of Commissioners Number 12/KEP/DK/2024 dated July 9, 2024, regarding Work Implementation Guideline (Charter) of Committee for Planning and Risk Evaluation and Monitoring of the Company (Persero) PT Telekomunikasi Indonesia Tbk. The guidelines are regulated, among other things:

1. The establishment and the appointment of its members.
2. The structure and requirement of membership.
3. Duty, responsibility, and authority of KEMPR.
4. The scope of work.
5. Meeting, reporting, term of office, and funding.

Meanwhile, the scopes, duties, and responsibilities of KEMPR are:

1. Conducting a comprehensive evaluation of the proposed Company's Long-Term Plan (RJPP), Corporate Strategic Scenario (CSS), and Company's Budget Work Plan (RKAP) submitted by the Board of Directors.
2. Conducting an evaluation of the implementation of RJPP, CSS, and RKAP to ensure that they are in accordance with the target of RJPP, CSS, and RKAP approved by the Board of Commissioners.
3. Monitoring the implementation of enterprise risk management and project risk management, especially for project whose implementation is through the approval of the Board of Commissioners.

KEMPR's Composition

Based on Resolution of the Board of Commissioners No. 11/KEP/DK/2024 dated July 9, 2024, regarding Membership of Committee for Planning and Risk Evaluation and Monitoring of the Company (Persero) PT Telekomunikasi Indonesia Tbk, the composition of KEMPR members is as follows:

KEMPR's Composition until May 27, 2025

Position	Name and Double Position Status	Basis of Appointment	Term of Service
Chairman	**Arya Mahendra Sinulingga** Commissioner	Resolution of the Board of Commissioners Number 07/KEP/DK/2021 dated June 8, 2021 and lastly re-established through Resolution of the Board of Commissioners No. 11/KEP/DK/2024 dated July 9, 2024.	June 8, 2021 - May 27, 2025
Members	**Bambang Permadi Soemantri Brodjonegoro** President Commissioner/ Independent Commissioner	Resolution of the Board of Commissioners Number 07/KEP/DK/2021 dated June 8, 2021 and lastly re-established through Resolution of the Board of Commissioners No. 11/KEP/DK/2024 dated July 9, 2024.	June 8, 2021 - April 10, 2025
	Bono Daru Adji Independent Commissioner	Resolution of the Board of Commissioners Number 07/KEP/DK/2021 dated June 8, 2021 and lastly re-established through Resolution of the Board of Commissioners No. 11/KEP/DK/2024 dated July 9, 2024.	June 8, 2021 - May 27, 2025
	Isa Rachmatarwata Commissioner	Resolution of the Board of Commissioners Number 07/KEP/DK/2021 dated June 8, 2021 and lastly re-established through Resolution of the Board of Commissioners No. 11/KEP/DK/2024 dated July 9, 2024.	June 8, 2021 - February 7, 2025
	Ismail Commissioner	Resolution of the Board of Commissioners Number 05/KEP/DK/2021 dated May 29, 2019 and lastly re-established through Resolution of the Board of Commissioners No. 11/KEP/DK/2024 dated July 9, 2024.	May 29, 2019 - September 16, 2025
	Rizal Malarangeng Commissioner	Resolution of the Board of Commissioners Number 11/KEP/DK/2020 dated June 29, 2020 and lastly re-established through Resolution of the Board of Commissioners No. 11/KEP/DK/2024 dated July 9, 2024.	June 29, 2020 - Present
	Silmy Karim Commissioner	Resolution of the Board of Commissioners Number 06/KEP/DK/2023 dated June 27, 2023 and lastly re-established through Resolution of the Board of Commissioners No. 11/KEP/DK/2024 dated July 9, 2024.	June 27, 2023 - Present
	Siswa Rizali Independent Member	Resolution of the Board of Commissioners Number 09/KEP/DK/2021 dated August 2, 2021 and lastly re-established through Resolution of the Board of Commissioners No. 11/KEP/DK/2024 dated July 9, 2024.	August 2, 2021 - Present
	Janson Independent Member	Resolution of the Board of Commissioners Number 01/KEP/DK/2023 dated March 20, 2023 and lastly re-established through the Resolution of the Board of Commissioners No. 11/KEP/DK/2024 dated July 9, 2024.	March 20, 2023 - Present

In connection with the result of the Company's Annual GMS on May 27, 2025, which changed the membership composition of the Board of Commissioners, there was a change in the composition of KEMPR members as outlined in Resolution of the Board of Commissioners Number 06/KEP/DK/2025 dated June 13, 2025 and subsequently updated through Resolution of the Board of Commissioners Number 22/KEP/DK/2025 dated December 23, 2025 regarding Composition Membership of Committee for Planning and Risk Evaluation and Monitoring of the Company (Persero) PT Telekomunikasi Indonesia Tbk, the composition of KEMPR members is as follows:

KEMPR's Composition from May 27, 2025 to December 31, 2025

Position	Name and Double Position Status	Basis of Appointment	Term of Service
Chairman	**Rizal Malarangeng** Commissioner	Resolution of the Board of Commissioners No. 11/KEP/DK/2020 dated June 29, 2020 and lastly re-established through Resolution of the Board of Commissioners No. 22/KEP/DK/2025 dated December 23, 2025.	June 29, 2020 - Present
Members	**Ismail**[1] Commissioner	Resolution of the Board of Commissioners No. 05/KEP/DK/2021 dated May 29, 2019 and lastly re-established through Resolution of the Board of Commissioners No. 06/KEP/DK/2025 dated June 13, 2025.	May 29, 2019 - September 16, 2025
	Silmy Karim Commissioner	Resolution of the Board of Commissioners No. 06/KEP/DK/2023 dated June 27, 2023 and lastly re-established through Resolution of the Board of Commissioners No. 22/KEP/DK/2025 dated December 23, 2025.	June 27, 2023 - Present
	Rionald Silaban Commissioner	Resolution of the Board of Commissioners No. 04/KEP/DK/2025 dated June 13, 2025 and lastly re-established through Resolution of the Board of Commissioners No. 22/KEP/DK/2025 dated December 23, 2025.	June 13, 2025 - Present
	Ossy Dermawan Commissioner	Resolution of the Board of Commissioners No. 04/KEP/DK/2025 dated June 13, 2025 and lastly re-established through Resolution of the Board of Commissioners No. 22/KEP/DK/2025 dated December 23, 2025.	June 13, 2025 - Present
	Rofikoh Rokhim[2] Independent Commissioner	Resolution of the Board of Commissioners No. 22/KEP/DK/2025 dated December 23, 2025.	December 23, 2025 - Present
	Siswa Rizali Independent Member	Resolution of the Board of Commissioners No. 09/KEP/DK/2021 dated August 2, 2021 and lastly re-established through Resolution of the Board of Commissioners No. 22/KEP/DK/2025 dated December 23, 2025.	August 2, 2021 - Present
	Janson Independent Member	Resolution of the Board of Commissioners No. 01/KEP/DK/2023 dated March 20, 2023 and lastly re-established through Resolution of the Board of Commissioners No. 22/KEP/DK/2025 dated December 23, 2025.	March 20, 2023 - Present

Remarks:
1) Until September 16, 2025.
2) Since December 23, 2025.

Profile of KEMPR Members Who are Also Members of the Board of Commissioners

Rizal Malarangeng Chairman		
Age	61 years old	
Citizenship	Indonesia	
Domicile	Jakarta, Indonesia	
Educational Background	• 2000	Doctoral Comparative Politics, Ohio State University, United States of America
	• 1994	Magister Comparative Politics, Ohio State University, United States of America
	• 1990	Bachelor of Communication Science, Universitas Gadjah Mada, Indonesia
Basis of Appointment	Resolution of the Board of Commissioners No. 11/KEP/DK/2020 dated June 29, 2020 and lastly re-established through Resolution of the Board of Commissioners No. 22/KEP/DK/2025 dated December 23, 2025	
Concurrent Position	• 2020 - Present	Commissioner, PT Energi Mega Persada
Work Experience	• 2001 - 2020	Executive Director, Freedom Institute
	• 2016	Founder, Freedom Corp
	• 2009	Founder, Fox Indonesia
	• 2008 - 2012	Director of IT System Operation, Indonesian Financial Transaction Reports and Analysis Center (PPATK)
Professional Certification	• 2023	Qualified Risk Governance Professional (QRGP)

Silmy Karim Member		
Age	51 years old	
Citizenship	Indonesia	
Domicile	Jakarta, Indonesia	
Educational Background	• 2014	Defense Management, Naval Postgraduate School (NPS), United States of America
	• 2012	Advance Security, George C. Marshall European Center for Security Studies, German
	• 2012	NATO School, German
	• 2012	National and International Defense, United States of America
	• 2010	Georgetown University, GLS, Washington D.C, United States of America
	• 2007	Master of Economics, Universitas Indonesia, Indonesia
	• 1997	Bachelor of Economics, Universitas Trisakti, Indonesia
Basis of Appointment	Resolution of the Board of Commissioners No. 06/KEP/DK/2023 dated June 27, 2023 and lastly re-established through Resolution of the Board of Commissioners No. 22/KEP/DK/2025 dated December 23, 2025	
Concurrent Position	• 2024 - Present	Deputy Minister of Immigration and Corrections, Ministry of Immigration and Corrections
Work Experience	• 2023 - 2024	Director General of Immigration of the Republic of Indonesia, Ministry of Law and Human Rights
	• 2018 - 2023	President Director, PT Krakatau Steel (Persero) Tbk
	• 2016 - 2019	Commissioner, PT GE Power Solution Indonesia
	• 2016 - 2018	President Director, PT Barata Indonesia (Persero)
	• 2015 - 2016	President Commissioner, MAN Diesel & Turbo Indonesia

Silmy Karim Member		
	• 2014 - 2016	President Director, PT Pindad (Persero)
	• 2011 - 2014	Commissioner, PT PAL Indonesia (Persero)
	• 2010 - 2011	Special Advisor, Indonesia Investment Coordinating Board of the Republic of Indonesia
Professional Certification	• 2023	Qualified Risk Governance Professional (QRGP)
	• 2014	Naval Postgraduate School (NPS) in Defense Management, Monterey, California, United States of America
	• 2012	Harvard University in the Field of National and International Defense, Cambridge, Massachusetts, United States of America
	• 2012	NATO School, Oberammergau, German
	• 2012	George C. Marshall European Center for Security Studies, Program in Advance Security, Garmisch-Partenkirchen, German

Rionald Silaban Member		
Age	60 years old	
Citizenship	Indonesia	
Domicile	Jakarta, Indonesia	
Educational Background	• 1993	Master of Laws (LL.M.), Georgetown University, United States of America
	• 1989	Bachelor of Laws, Universitas Indonesia, Indonesia
Basis of Appointment	Resolution of the Board of Commissioners No. 04/KEP/DK/2025 dated June 13, 2025 and lastly re-established through Resolution of the Board of Commissioners No. 22/KEP/DK/2025 dated December 23, 2025	
Concurrent Position	Does not hold any position	
Work Experience	• 2018 - 2021	Head of Education and Training Agency, Ministry of Finance
	• 2016 - 2018	Expert Staff for Macroeconomics & International Finance, Ministry of Finance
Professional Certification	• 2024	Qualification for 6 Areas of Banking Risk Management, LSPP
	• 2019	Level 1 Commissioner, Banking Risk Management Division, LSPP

Ossy Dermawan Member		
Age	49 years old	
Citizenship	Indonesia	
Domicile	Jakarta, Indonesia	
Educational Background	• 2014	Master of Science, RSIS, Nanyang Technological University (NTU), Singapore
	• 2000	Bachelor of Science, Norwich University, United States of America
Basis of Appointment	Resolution of the Board of Commissioners No. 04/KEP/DK/2025 dated June 13, 2025 and lastly re-established through Resolution of the Board of Commissioners No. 22/KEP/DK/2025 dated December 23, 2025	
Concurrent Position	• 2024 - Present	Deputy Minister of Agrarian Affairs & Spatial Planning/Deputy Head of the National Land Agency, Ministry of Agrarian Affairs and Spatial Planning-National Land Agency
	• 2020 - Present	Executive Director, SBY*Ani Museum
	• 2019 - Present	Manager, LavAni Volleyball Club

Ossy Dermawan Member		
Work Experience	• 2018 - Present	Personal Staff of the 6th President of the Republic of Indonesia
	• 2014 - 2018	Personal Secretary to the 6th President of the Republic of Indonesia
	• 2009 - 2014	Staff Officer, Army Materiel Command (Spamad), Indonesian Army
	• 2007 - 2009	Company Commander, Cavalry Battalion 7/Sersus, Kodam Jaya
	• 2006 - 2007	Head of Operations Section, Cavalry Battalion 7/Sersus, Kodam Jaya
	• 2005 - 2006	Platoon Commander, Cavalry Battalion 7/Sersus, Kodam Jaya
	• 2004 - 2005	Platoon Commander, Cavalry Battalion 3/Serbu, Kodam V/Brawijaya
	• 2002 - 2004	Staff Officer, Indonesian Army Personnel Staff (Spersad), Indonesian Army
	• 2001 - 2002	Staff Officer, Army Education and Training Command (Kodiklat), Indonesian Army
Professional Certification	• 2025	Qualified Risk Governance Professional (QRGP)

Rofikoh Rokhim Member		
Age	55 years old	
Citizenship	Indonesia	
Domicile	Jakarta, Indonesia	
Educational Background	• 2005	Ph.D in Economics, Universite de Paris 1 Pantheon-Sorbonne, France
	• 2002	D.E.A (M.Phil) International and Development Economic, Universite de Paris 1 Pantheon-Sorbonne, France
	• 2002	Master Specialist in Public Finance, Institute International d'Administration Publique, France
	• 1994	B.A in Public Administration, Universitas Gadjah Mada, Indonesia
	• 1990	B.A in Management Economic, Universitas Islam Indonesia, Indonesia
Basis of Appointment	Resolution of the Board of Commissioners No. 22/KEP/DK/2025 dated December 23, 2025	
Concurrent Position	• 2025 - Present	President Commissioner, PT Trimegah Sekuritas Indonesia
	• 2023 - Present	Corporate Assessment Committee, Bursa Efek Indonesia
	• 2019 - Present	Head of Master of Management Program, Faculty of Economics and Business, Universitas Indonesia
Work Experience	• 2017 - 2025	Deputy Chief Commissioner, PT Bank Rakyat Indonesia (BRI) Tbk
	• 2017 - 2019	Advisor and Expert on Ultra Micro Program, PT Permodalan Nasional Madani (PNM)
	• 2015 - 2017	President Commissioner, PT Hotel Indonesia Natour (Persero)
	• 2016 - 2017	Village Fund Task Force, Ministry of Villages, Transmigration and Disadvantaged Regions
	• 2015 - 2017	Committee for Service and Committee for Participation & Organizational Performance & HR, BPJS Ketenagakerjaan
	• 2014 - 2015	Oil and Gas Governance Task Force (Anti-Oil and Gas Mafia), Ministry of Energy and Mineral Resources
	• 2014 - 2015	Members of Audit Committee and Risk Committee, PT Pos Indonesia
	• 2008 - 2013	Head of the Indonesia Intelligence Unit
	• 1995 - 2008	Bisnis Indonesia Reporter

Rofikoh Rokhim Member		
Professional Certification	• 2024	Level 6 Risk Management in Banking Industry by Bankers Association for Risk Management
	• 2024	Charter of Accountant (CA), Asosiasi Akuntan Indonesia
	• 2023	Indonesian Internal Auditor Practitioner (IIAP) in Audit Financing, Institute Internal Audit Indonesia
	• 2017	Level 1 & Level 2 Risk Management in Banking Industry, LSPP/IBI

Profile of KEMPR Members Outside the Board of Commissioners

Siswa Rizali Independent Member		
Age	53 years old	
Citizenship	Indonesia	
Domicile	South Tangerang, Indonesia	
Educational Background	• 2022	Master of Social Sciences (Economics), National University of Singapore, Singapore.
	• 1996	Bachelor Degree in Economics, Universitas Indonesia, Indonesia.
Basis of Appointment	Resolution of the Board of Commissioners No. 09/KEP/DK/2021 dated August 2, 2021 and lastly re-established through Resolution of the Board of Commissioners No. 22/KEP/DK/2025 dated December 23, 2025	
Term of Service	August 2, 2021 - Present	
Duty and Responsibility	Together with other KEMPR members, responsible for evaluating proposal for Company's Long-Term Plan (RJPP), Corporate Strategic Scenario (CSS), and Company's Budget Work Plan (RKAP) submitted by the Board of Directors, evaluating the implementation of RJPP, CSS, and RKAP, and supervising the implementation of Telkom's enterprise risk management and project risk management	
Work Experience	• 2019 - 2021	Investment and Placement Committee, Hajj Financial Management Agency
	• 2015 - 2018	Director of Investment, PT Asanusa Asset Management
Professional Certification	• 2024	Chartered Accountant, Ikatan Akuntan Indonesia
	• 2024	Certificate in Accounting, Finance Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia
	• 2024	Certificate in Accounting, Finance Business (CAFB) Professional Level, Ikatan Akuntan Indonesia
	• 2008	Certificate of Deputy Investment Manager, OJK
	• 2002	Certified Risk Professional (CRP) by Capital Market Professional Certification Board

Janson Independent Member		
Age	51 years old	
Citizenship	Indonesia	
Domicile	South Tangerang, Indonesia	
Educational Background	• 1998	Bachelor of Science, Finance, University of Maryland, United States of America
Basis of Appointment	Resolution of the Board of Commissioners No. 01/KEP/DK/2023 dated March 20, 2023 and lastly re-established through Resolution of the Board of Commissioners No. 22/KEP/DK/2025 dated December 23, 2025	
Term of Service	March 20, 2023 - Present	

Janson Independent Member		
Duty and Responsibility	Together with other KEMPR members, responsible for evaluating proposal for Company's Long-Term Plan (RJPP), Corporate Strategic Scenario (CSS), and Company's Budget Work Plan (RKAP) submitted by the Board of Directors, evaluating the implementation of RJPP, CSS, and RKAP, and supervising the implementation of Telkom's enterprise risk management and project risk management	
Work Experience	• 2021 - 2022	Senior Corporate Finance, PT ASLI RI
	• 2020 - 2021	SVP Equity Research, PT Kanaka Hita Solvera
	• 2017 - 2019	SVP Equity Division and Research, PT Royal Investium Sekuritas
	• 2013 - 2016	Head of Institutional Equity, PT MNC Sekuritas
Professional Certification	• 2024	Chartered Accountant (CA), Ikatan Akutansi Indonesia
	• 2024	Certificate in Accounting, Finance Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia
	• 2024	Certificate in Accounting, Finance Business (CAFB) Professional Level, Ikatan Akuntan Indonesia
	• 2023	Certified Risk Professional (CRP) by Association of Indonesian Capital Market Professional
	• 2021	Securities Broker Representative Certificate, OJK
	• 2019	Investment Manager Representative Certificate, OJK

KEMPR Members Whose Terms End in 2025

Arya Mahendra Sinulingga Chairman		
Age	54 years old	
Citizenship	Indonesia	
Domicile	Tangerang, Indonesia	
Educational Background	• 1995	Civil Engineering Department, Institut Teknologi Bandung, Indonesia
Basis of Appointment	Resolution of the Board of Commissioners No. 07/KEP/DK/2021 dated June 8, 2021 and and lastly re-established through Resolution of the Board of Commissioners No. 11/KEP/DK/2024 dated July 9, 2024	
Basis of Dismissal	Telkom Annual General Meeting of Shareholders (AGMS) on May 27, 2025	
Concurrent Position	• 2023	Member of the Executive Committee, Indonesian Football Association
	• 2021	Secretary General, Institut Teknologi Bandung Alumni Association
	• 2021	Central Management Advisory Board, Indonesian Engineers Association
	• 2020	Member of the Board of Trustees, Universitas Sumatera Utara
Work Experience	• 2019 - 2025	Special Staff III, Minister of State-Owned Enterprises (SOE)
	• 2019 - 2021	Commissioner, PT INALUM
	• 2018 - 2019	Corporate Secretary Director, PT MNC Tbk
	• 2017 - 2018	President Commissioner, PT MNC Infotainment
	• 2015 - 2018	President Director, PT IDX Channel
	• 2015 - 2018	Deputy Director, iNews TV
	• 2014 - 2019	President Commissioner, PT Hikmat Makna Aksara (Sindo Weekly)
	• 2014 - 2019	Director of News, PT MNC, Tbk
	• 2014 - 2018	Director, PT MCI
	• 2014 - 2015	Director, PT MNC Investama Tbk

Arya Mahendra Sinulingga Chairman		
	• 2014 - 2015	Editor in chief, RCTI
	• 2011 - 2014	Editor in chief, Global TV
	• 2010 - 2018	Director of News & Corporate Secretary, Global TV
	• 2010 - 2014	Corporate Secretary, PT MNC Tbk
	• 2008 - 2014	President Director, PT Hikmat Makna Aksara (Sindo Weekly)
	• 2008 - 2014	Corporate Secretary, PT Global Mediacom Tbk
	• 2007 - 2015	Corporate Secretary PT MNC Sky Vision
	• 2004 - 2007	Member, Indonesian Broadcasting Commission of North Sumatra Region
	• 2001 - 2004	Expert Staff, Chairman of Regional People's Representative Council and Spatial Planning Consultant for North Sumatra Province
	• 1995 - 2001	Drainage & Marine Consultant, Bandung
Professional Certification	• 2023	Qualified Risk Governance Professional (QRGP)

Bambang Permadi Soemantri Brodjonegoro Member		
Age	58 years old	
Citizenship	Indonesia	
Domicile	Jakarta, Indonesia	
Educational Background	• 1997	Ph.D., University of Illinois at Urbana-Champaign, United States of America
	• 1993	Master of Urban Planning, University of Illinois at Urbana-Champaign, United States of America
	• 1990	Bachelor of Economics, Universitas Indonesia, Indonesia
Basis of Appointment	Resolution of the Board of Commissioners No. 07/KEP/DK/2021 dated June 8, 2021 and and lastly re-established through Resolution of the Board of Commissioners No. 11/KEP/DK/2024 dated July 9, 2024	
Basis of Dismissal	Telkom Annual General Meeting of Shareholders (AGMS) on May 27, 2025 (previously resigned on April 10, 2025)	
Concurrent Position	• 2025	Dean and CEO, Asian Development Bank Institute
Work Experience	• 2024 - 2025	Special Advisor to the President for Economic and National Development
	• 2021 - 2025	President Commissioner, PT Prudential Syariah
	• 2021 - 2025	President Commissioner, PT Bukalapak Tbk
	• 2021 - 2025	Independent Commissioner, PT Astra International Tbk
	• 2021 - 2025	Independent Commissioner, PT TBS Energi Utama Tbk
	• 2021 - 2025	Commissioner, PT Combiphar
	• 2021 - 2025	Independent Commissioner, PT Indofood Tbk
	• 2021	President Commissioner, PT Nusantara Green Energy
	• 2021 - 2023	President Commissioner, PT Oligo Infrastruktur
	• 2019 - 2021	Minister of Research, Technology, and National Innovation of the Republic of Indonesia
	• 2016 - 2019	Minister of National Development Planning of the Republic of Indonesia
	• 2014 - 2016	Minister of Finance of the Republic of Indonesia
	• 2013 - 2014	Vice Minister of Finance of the Republic of Indonesia
Professional Certification	• 2021	Qualified Risk Governance Professional (QRGP)

Bono Daru Adji Member		
Age	56 years old	
Citizenship	Indonesia	
Domicile	Jakarta, Indonesia	
Educational Background	• 1995	LLM, Monash University, Australia
	• 1993	Bachelor of Law, Universitas Trisakti, Indonesia
Basis of Appointment	Resolution of the Board of Commissioners No. 07/KEP/DK/2021 dated June 8, 2021 and lastly re-established through Resolution of the Board of Commissioners No. 11/KEP/DK/2024 dated July 9, 2024	
Basis of Dismissal	Telkom Annual General Meeting of Shareholders (AGMS) on May 27, 2025	
Concurrent Position	• 2025	Managing Director Legal, PT Danantara Invesment Management
Work Experience	• 2023 - 2025	Ethics Committee Member, Indonesian Football Association
	• 2022 - 2025	The Board of Directors Member, Indonesian Audit Committee Association
	• 2017 - 2025	Managing Partner, Assegaf Hamzah & Partners
	• 2019 - 2022	Disciplinary Committee, PT Bursa Efek Indonesia
	• 2018 - 2021	Chairman of Standard Board, Capital Market Legal Consultants Association
Professional Certification	• 2024	Certified Accountant, Ikatan Akuntan Indonesia
	• 2024	Certificate in Accounting, Finance Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia
	• 2024	Certificate in Accounting, Finance Business (CAFB) Professional Level, Ikatan Akuntan Indonesia
	• 2023	Qualified Risk Governance Professional (QRGP)
	• 2017	Licensed to practice law as an advocate by Capital Market Legal Consultants Association (Capital Market Legal Consultants Association - HKHPM)
	• 2017	Licensed to practice law as an advocate by the Indonesian Bar Association (PERADI)

Ismail Member		
Age	55 years old	
Citizenship	Indonesia	
Domicile	Jakarta, Indonesia	
Educational Background	• 2010	Doctor of Electrical Engineering and Informatics, Institut Teknologi Bandung, Indonesia
	• 1999	Master of Electrical Engineering, Universitas Indonesia, Indonesia
	• 1993	Bachelor of Engineering Physics, Institut Teknologi Bandung, Indonesia
Basis of Appointment	Resolution of the Board of Commissioners No. 05/KEP/DK/2019 dated May 29, 2019 and lastly re-established through Resolution of the Board of Commissioners No. 11/KEP/DK/2024 dated July 9, 2024	
Basis of Dismissal	Telkom Extraordinary General Meeting of Shareholders (EGMS) on September 16, 2025	
Concurrent Position	• 2025	Secretary General of Ministry of Communication and Digital, Republic of Indonesia
Work Experience	• 2023 - 2024	Chairman of the Supervisory Board of MASTEL
	• 2021 - 2023	Acting Director General of Postal and Informatics Service
	• 2018 - 2019	Chairman, Indonesian Telecommunications Regulatory Agency (BRTI)
	• 2014 - 2016	Director of Special Telecommunication PPKU/Broadband Development, Ministry of Communication and Informatics of the Republic of Indonesia

Ismail Member		
	• 2012 - 2014	Director of Telecommunication, Directorate General of Postal and Informatics Service, Ministry of Communication and Informatics of the Republic of Indonesia
	• 2008 - 2012	Director of IT System Operation, Indonesian Financial Transaction Reports and Analysis Center (PPATK)
Professional Certification	• 2024	Chartered Accountant, Ikatan Akuntan Indonesia
	• 2024	Certificate in Accounting, Finance Business (CAFB) Professional Level, Ikatan Akuntan Indonesia
	• 2024	Certificate in Accounting, Finance Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia
	• 2023	Qualified Risk Governance Professional (QRGP)
	• 2021	Certification in Audit Committee Practices (CACP)
	• 2012	Computer Emergency Response Team (CERT), Carnegie Mellon-USA
	• 2010	Certified Information System Security Professional (CISSP), INIXINDO
	• 2010	Certified Data Center Professional (CDCP), INIXINDO
	• 2010	Certified Information Technology Manager (CITM), INIXINDO

Isa Rachmatarwata Member		
Age	58 years old	
Citizenship	Indonesia	
Domicile	Jakarta, Indonesia	
Educational Background	• 1994	Master of Mathematic, Actuarial Science, University of Waterloo, Canada
	• 1990	Exact Science and Mathematic Department, Institut Teknologi Bandung, Indonesia
Basis of Appointment	Resolution of the Board of Commissioners No. 07/KEP/DK/2021 dated June 8, 2021 and and lastly re-established through Resolution of the Board of Commissioners No. 11/KEP/DK/2024 dated July 9, 2024	
Basis of Dismissal	Telkom Annual General Meeting of Shareholders (AGMS) on May 27, 2025	
Concurrent Position	No concurrent position held	
Work Experience	• 2021 - 2025	Director General of Budget, Ministry of Finance of the Republic of Indonesia
	• 2017 - 2021	Director General of State Asset, Ministry of Finance of the Republic of Indonesia
	• 2013 - 2017	Expert Staff to the Minister of Finance for Financial Services and Capital Market Policy and Regulation, Ministry of Finance of the Republic of Indonesia
	• 2013	Senior Official at the Financial Policy Agency, Ministry of Finance of the Republic of Indonesia
	• 2006 - 2012	Head of Insurance Bureau, Capital Market and Financial Institutions Supervisory Agency (BPPMLK), Ministry of Finance of the Republic of Indonesia
Professional Certification	• 2024	Chartered Accountant, Ikatan Akuntan Indonesia
	• 2024	Certificate in Accounting, Finance Business (CAFB) Professional Level, Ikatan Akuntan Indonesia
	• 2024	Certificate in Accounting, Finance Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia
	• 2023	Qualified Risk Governance Professional (QRGP)
	• 2020	Fellow of the Society of Actuaries of Indonesia (FSAI)
	• 1993	Associate of the Society of Actuaries (ASA)

KEMPR's Independence

KEMPR members are required to fulfill the independence aspect in carrying out their duties in accordance with the terms and conditions stated in Resolution of the Board of Commissioners No. 12/KEP/DK/2024 dated July 9, 2024 regarding Work Implementation Guidelines (Charter) for Committee for Planning and Risk Evaluation and Monitoring of the Company (Persero) PT Telekomunikasi Indonesia Tbk.

KEMPR's Meeting

KEMPR's Meeting Policy

In accordance with KEMPR Charter No. 12/KEP/DK2024 dated July 9, 2024, KEMPR meeting consists of:

1. KEMPR meetings consist of internal KEMPR meeting and KEMPR meeting with external parties. Both meetings are attended by more than half (one-half) of KEMPR members.
2. Ad-Hoc meeting is a meeting with external parties held as needed and implemented by non-Board of Commissioners members of KEMPR.

KEMPR's Meeting in 2025

During 2025, KEMPR Telkom held 26 meetings with the following members attendance level:

KEMPR's Meeting Agenda in 2025

No.	Date	Meeting Agenda											
1.	Monday, January 6, 2025	Release of Commitment Budget of CAPEX Telkom Parent Phase-1 2025											
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**OD**	**RS**	**RR**	**SR**	**JN**
		√	√	√	√	√	√	√	N/A	N/A	N/A	√	√
2.	Tuesday, January 7, 2025	Batam Data Center Update											
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**OD**	**RS**	**RR**	**SR**	**JN**
		-	√	√	√	√	√	√	N/A	N/A	N/A	√	√
3.	Thursday, January 23, 2025	Risk Management Monitoring for the Fourth Quarter of 2024											
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**OD**	**RS**	**RR**	**SR**	**JN**
		√	√	-	√	√	√	√	N/A	N/A	N/A	√	√
4.	Tuesday, February 11, 2025	Discussion of RJPP in 2025-2029											
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**OD**	**RS**	**RR**	**SR**	**JN**
		√	√	√	N/A	√	√	√	N/A	N/A	N/A	√	√
5.	Thursday, February 27, 2025	Project Falcon Update											
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**OD**	**RS**	**RR**	**SR**	**JN**
		√	√	√	N/A	√	√	√	N/A	N/A	N/A	√	√
6.	Tuesday, March 11, 2025	InfraCo Carve Out - 1											
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**OD**	**RS**	**RR**	**SR**	**JN**
		√	√	√	N/A	√	√	√	N/A	N/A	N/A	√	√
7.	Monday, March 17, 2025	InfraCo Carve Out - 2											
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**OD**	**RS**	**RR**	**SR**	**JN**
		√	√	√	N/A	√	√	√	N/A	N/A	N/A	√	√

No.	Date	Meeting Agenda											
8.	Wednesday, March 19, 2025	TelkomGroup Risk Profile in 2025											
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**OD**	**RS**	**RR**	**SR**	**JN**
		-	√	√	N/A	√	-	√	N/A	N/A	N/A	√	√
9.	Thursday, April 10, 2025	Telkom Share Buyback in 2025 (Part 1)											
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**OD**	**RS**	**RR**	**SR**	**JN**
		√	√	√	N/A	√	√	√	N/A	N/A	N/A	√	√
10.	Tuesday, April 15, 2025	Telkom Share Buyback in 2025 (Part 2)											
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**OD**	**RS**	**RR**	**SR**	**JN**
		√	N/A	√	N/A	√	√	√	N/A	N/A	N/A	√	√
11.	Tuesday, April 29, 2025	Risk Management Monitoring for the First Quarter of 2025											
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**OD**	**RS**	**RR**	**SR**	**JN**
		√	N/A	-	N/A	√	√	√	N/A	N/A	N/A	√	√
12.	Monday, May 5, 2025	Macroeconomic Factor Stress Testing Scenario Result											
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**OD**	**RS**	**RR**	**SR**	**JN**
		√	N/A	√	N/A	√	√	√	N/A	N/A	N/A	√	√
13.	Friday, June 23, 2025	Approval of the Board of Directors' Regulation for Cooperation Management											
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**OD**	**RS**	**RR**	**SR**	**JN**
		N/A	N/A	N/A	N/A	√	√	√	√	√	N/A	√	√
14.	Tuesday, July 8, 2025	Contingency Plan Document											
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**OD**	**RS**	**RR**	**SR**	**JN**
		N/A	N/A	N/A	N/A	√	√	√	√	√	N/A	√	√
15.	Thursday, July 10, 2025	Telkomsel Condition Update											
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**OD**	**RS**	**RR**	**SR**	**JN**
		N/A	N/A	N/A	N/A	√	√	√	√	√	N/A	√	√
16.	Wednesday, July 16, 2025	Inorganic Roadmap											
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**OD**	**RS**	**RR**	**SR**	**JN**
		N/A	N/A	N/A	N/A	√	√	√	√	√	N/A	√	√
17.	Monday, July 28, 2025	Risk Profile Monitoring for the Second Quarter of 2025											
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**OD**	**RS**	**RR**	**SR**	**JN**
		N/A	N/A	N/A	N/A	√	√	√	√	√	N/A	√	√
18.	Monday, July 28, 2025	Release of CAPEX Phase II in 2025											
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**OD**	**RS**	**RR**	**SR**	**JN**
		N/A	N/A	N/A	N/A	√	√	√	√	√	N/A	√	√
19.	Wednesday, September 10, 2025	Sirius & Starlink Project											
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**OD**	**RS**	**RR**	**SR**	**JN**
		N/A	N/A	N/A	N/A	√	√	√	√	-	N/A	√	√

No.	Date	Meeting Agenda											
20.	Monday, September 22, 2025	BWA Technology											
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**OD**	**RS**	**RR**	**SR**	**JN**
		N/A	N/A	N/A	N/A	N/A	√	√	√	√	N/A	√	√
21.	Friday, September 26, 2025	Additional Information on Batam Data Center Project & Strategic Fit Project Falcon - Telkom's Acquisition of All Telkomsigma Shares in TDE											
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**OD**	**RS**	**RR**	**SR**	**JN**
		N/A	N/A	N/A	N/A	N/A	√	√	√	√	N/A	√	√
22.	Wednesday, October 8, 2025	CSS Agreement in 2026 - 2028											
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**OD**	**RS**	**RR**	**SR**	**JN**
		N/A	N/A	N/A	N/A	N/A	√	√	√	√	N/A	√	√
23.	Thursday - Monday, October 9 - 20, 2025	RKAP 2026											
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**OD**	**RS**	**RR**	**SR**	**JN**
		N/A	N/A	N/A	N/A	N/A	√	√	√	√	N/A	√	√
24.	Thursday, November 13, 2025	Risk Profile Monitoring for the Third Quarter of 2025											
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**OD**	**RS**	**RR**	**SR**	**JN**
		N/A	N/A	N/A	N/A	N/A	√	-	√	√	N/A	√	√
25.	Tuesday, December 2, 2025	Project Falcon 2.0											
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**OD**	**RS**	**RR**	**SR**	**JN**
		N/A	N/A	N/A	N/A	N/A	√	√	√	√	N/A	√	√
26.	Tuesday, December 30, 2025	Write-off of Receivables in 2025 and 4th Submission of RKAP 2026											
	Attendance List	**AMS**	**BPSB**	**BDA**	**IR**	**IS**	**RM**	**SK**	**OD**	**RS**	**RR**	**SR**	**JN**
		N/A	N/A	N/A	N/A	N/A	√	√	√	√	N/A	√	√

Remarks:

AMS Arya Mahendra Sinulingga
BPSB Bambang Permadi Soemantri Brodjonegoro
BDA Bono Daru Adji
IR Isa Rachmatarwata
IS Ismail
RM Rizal Malarangeng
SK Silmy Karim
OD Ossy Dermawan
RS Rionald Silaban
RR Rofikoh Rokhim
SR Siswa Rizali
JN Janson

Recapitulation of KEMPR's Attendance at Meeting up to May 27, 2025

No.	Name	Position	Total of Meeting	Total of Attendance	Percentage of Attendance (%)
1.	Arya Mahendra Sinulingga	Chairman	12	10	83
2.	Bambang Permadi Soemantri Brodjonegoro[1)]	Member	9	9	100
3.	Bono Daru Adji	Member	12	10	83
4.	Isa Rachmatarwata[2)]	Member	3	3	100
5.	Ismail	Member	19	19	100
6.	Rizal Malarangeng	Member	12	12	100
7.	Silmy Karim	Member	12	12	100
8.	Siswa Rizali	Member	12	12	100
9.	Janson	Member	12	12	100

Remarks:
1) Until April 10, 2025.
2) Until February 7, 2025.

Recapitulation of KEMPR's Attendance at Meeting from May 27, 2025 to December 31, 2025

No.	Name	Position	Total of Meeting	Total of Attendance	Percentage of Attendance (%)
1.	Rizal Malarangeng	Chairman	14	14	100
2.	Silmy Karim	Member	14	13	93
3.	Ismail[1)]	Member	7	7	100
4.	Rionald Silaban	Member	14	13	93
5.	Ossy Dermawan	Member	14	14	100
6.	Rofikoh Rokhim[2)]	Member	1	1	100
7.	Siswa Rizali	Member	14	14	100
8.	Janson	Member	14	14	100

Remarks:
1) Until September 16, 2025.
2) Since December 12, 2025.

KEMPR's Performance and Implementation Activities

In accordance with the authority, duties, and responsibilities of KEMPR as stipulated in KEMPR Charter, the following KEMPR activities have been carried out:

1. **Evaluation Proposal of Corporate Strategic Scenario (CSS) for 2026-2028**

   In its evaluation, KEMPR provided suggestion and input, including the following:

   a. Regarding Telkom's transition to a strategic holding, a roadmap for the transition from operational holding to strategic holding should be prepared, containing a clear division of roles and decision-making as a guideline for the strategic level, as well as creating operational flexibility and speed of decision-making. A performance recovery strategy is also needed at Telkomsel to optimize fixed mobile convergence (FMC) growth, restore market share control, increase CAPEX and OPEX efficiency, and optimize Telkomsel's return on investment.

   b. Ensuring the Company has sufficient resources to enhance its internal capabilities.

c. In terms of growing business from pillars other than B2C, in order to optimize the contribution of inorganic initiatives in driving performance growth and ensuring the implementation of healthy and integrity-based business practices and behavior.
d. In terms of subsidiary streamlining, it is necessary to identify and communicate to stakeholders the need for regulatory support.
e. It is necessary to ensure that management has verified that the entire process of planning, implementation, and evaluation of the planning documents complies with all applicable regulations and rules.

2. **Evaluation of Company's Work Plan and Budget and Capital Expenditure**
    a. Ensuring that the budget proposal considers the adoption of the latest technologies and ensuring the effectiveness of CAPEX for Telkom Parent and its subsidiaries.
    b. Ensuring that the 2026 budget projections can be effectively implemented while continuing to apply comprehensive enterprise risk management.
    c. Subsidiaries need to be encouraged to be more proactive in seeking customers outside TelkomGroup.
    d. Subsidiaries must focus on their core business to generate revenue and net income as stated in 2026 RKAP.
    e. TelkomGroup needs to diversify into other business sources so that it does not rely on one core business.
    f. Accelerating the digitalization and automation of business processes within TelkomGroup.
    g. Strengthening internal capabilities and HR knowledge.
    h. Strengthening legal and compliance aspects.
    i. Completion of subsidiary streamlining in a timely manner in accordance with the milestones for improving the company's financial health and the entity's operations for each business pillar.
3. **Enterprise Risk Management (ERM)**

    Based on monitoring of the company's risk profile, there are several things that require attention, namely:
    a. Project implementation requires careful attention to mitigate the risk of delays.
    b. Mitigation must be carried out in a targeted manner to reduce the risks that arise.
    c. Regarding B2C business risks, it is important to focus on managing High-Value Customers, particularly those who are price-sensitive.
    d. Improving CAPEX management at TelkomGroup to generate optimal revenue and cost efficiency.
    e. Company should focus on subsidiary streamlining and minimize the impact of potential risks.
    f. It is necessary to optimize the use of data through AI so that it can be utilized in decision-making regarding rate reductions, particularly for the B2C segment.
4. **Certain Actions of the Board of Directors that Require the Approval of the Board of Commissioners**

    KEMPR has assisted the Board of Commissioners in reviewing the strategic plan proposals submitted by the Board of Directors for 2025, including:
    a. Release of Telkom Parent's CAPEX Commitment Budget Phase 1 in 2025.
    b. Changes to Batam Data Center Equity Participation Plan until the first semester of 2027.
    c. Company's Long-Term Plan (RJPP) in 2025 - 2029.
    d. Telkom Share Buyback in 2025.
    e. Contingency Plan Document in 2025.
    f. Release of Telkom Parent's CAPEX Budget Commitment Phase 2 in 2025.
    g. Initiation of participation in the selection of 1.4GHz radio frequency band users for BWA 2025 service.
    h. Strategic Fit Project Falcon - the takeover of all Telkomsigma shares in TDE by Telkom.
    i. Re-approval of capital participation in stages 3 and 4 of Batam Data Center Project.

j. Separation of some wholesale business and asset of Fiber Connectivity phase 1 by Telkom to TIF within InfraCo Project.
k. Company's Work Plan and Budget (RKAP) in 2026.
l. Report on the company's plan to accept a special assignment from the central government to implement the provision of Temporary National Data Center (PDNS) service during transition period.

KEMPR together with other committees collaborated to review several proposals from the Board of Directors, including:

a. Proposal of KPI Collegial Board of Directors in 2025.
b. Performance of Key Performance Indicator (KPI) in 2024 and Strategy Recovery.
c. Group Business Operation (GBO) Organization.
d. Proposal of Key Performance Indicator (KPI) for Individual Directors in 2025.
e. Proposal for write-off the Uncollectible Regular Accounts Receivables in 2025.
f. Proposal of KPI Collegial Board of Directors to Danantara.

5. Subsidiary Monitoring

KEMPR has assisted the Board of Commissioners in monitoring the performance and financial health of subsidiaries. Some areas of concern include:

a. Refocusing the subsidiary's operations on its core business.
b. Preventing product overlap among TelkomGroup entities.
c. Improving cost efficiency at each subsidiary.
d. Seamless payment processing between subsidiaries and Telkom parent.
e. Reducing business reliance on third parties.

KEMPR's Education and Training

KEMPR's Education and Training Policy

In accordance with Regulation of the Minister of State-Owned Enterprises Number PER-2/MBU/02/2023 regarding Guidelines for Governance & Significant Corporate Activities of State-Owned Enterprises and Resolution of the Deputy Minister of State-Owned Enterprises for Finance and Risk Management Number SK-3/DKU.MSU/05/2023 dated May 26, 2023 regarding Technical Instructions for the Composition and Qualification of Risk Management Organ within State-Owned Enterprises which regulates the composition members of Integrated Governance Committee, it is stated that members of Risk Monitoring Committee in this case KEMPR, are required to undergo a minimum of 20 hours of training per year with topics related to risk management, fraud, business, corporate business activities, law, compliance, finance, accounting, and audit.

KEMPR's Education and Training in 2025

Throughout 2025, Telkom involved KEMPR members in various education and training programs to improve their competencies. Some of these included:

KEMPR's Education and Training in 2025

No.	Program Name	Organizer	Location	Date	Participant
1.	Algorithmic Auditing and Continuous Monitoring	Telkom Corporate University Center/LinkedIn	Jakarta	August 2025	• Siswa Rizali • Janson
2.	Balanced Score Card and Key Performance Indicator	Telkom Corporate University Center/LinkedIn	Jakarta	August 2025	• Siswa Rizali • Janson
3.	Compliance and Regulations for Generative AI	Telkom Corporate University Center/LinkedIn	Jakarta	August 2025	• Siswa Rizali • Janson
4.	Corporate Financial Statement Analysis	Telkom Corporate University Center/LinkedIn	Jakarta	August 2025	• Siswa Rizali • Janson
5.	Digital Transformation	Telkom Corporate University Center/LinkedIn	Jakarta	August 2025	• Siswa Rizali • Janson
6.	Finance Foundations: Corporate Governance	Telkom Corporate University Center/LinkedIn	Jakarta	August 2025	• Siswa Rizali • Janson
7.	Foundations of Responsible AI	Telkom Corporate University Center/LinkedIn	Jakarta	August 2025	• Siswa Rizali • Janson
8.	Introduction to AI Governance	Telkom Corporate University Center/LinkedIn	Jakarta	August 2025	• Siswa Rizali • Janson
9.	Introduction to Auditing AI System	Telkom Corporate University Center/LinkedIn	Jakarta	August 2025	• Siswa Rizali • Janson
10.	Operational Excellence Foundations	Telkom Corporate University Center/LinkedIn	Jakarta	August 2025	• Siswa Rizali • Janson
11.	Privacy, Governance, Compliance: Data Classification and Inventory	Telkom Corporate University Center/LinkedIn	Jakarta	August 2025	• Siswa Rizali • Janson
12.	Top 10 Gotchas of Cyber Regulation	Telkom Corporate University Center/LinkedIn	Jakarta	August 2025	• Siswa Rizali • Janson
13.	Workshop Internal Control over Financial Reporting (ICoFR)	Telkom Corporate University Center/LinkedIn	Jakarta	August 2025	• Siswa Rizali • Janson
14.	Risk Beyond 2025 On Enterprise Risk Management Bali	Telkom Corporate University Center/LinkedIn	Bali	August 2025	• Siswa Rizali • Janson
15.	*Manajemen Risiko* CRA, CRP, *dan Pasar Modal*	ESG Solusi	Jakarta	August 2025	Siswa Rizali

Remark:

Education and Training of KEMPR members who are members of the Board of Commissioners can be seen in Education and Training of the Board of Commissioners.